



In **Bangladesh**, the world's second largest garment producer, a female machine operator in the apparel industry earns nearly 30 % less than her male colleagues.



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How can the ready-made garment industry achieve gender equality?

- Western-based brands could ask their suppliers to **comply with human rights**-based standards.
- NGOs and market actors could train the factory management and HR department on a **gender-friendly working culture**, and insist that equal opportunities are promoted and that skill training is available also for female workers.
- Consumers: **ask your favorite brands** about their policy on gender equality. What do they do to make sure that they buy their garments from a gender-friendly supplier?

